



Expectations for Service in MCHS AmeriCorps

Thank you for applying to Marshfield Clinic Health System (MCHS) AmeriCorps. We look forward to receiving your application.

Before submitting this application, please read the notes below. It is our hope to provide you with very clear expectations and benefits of becoming a member of one of the finest AmeriCorps teams in Wisconsin.

- Must be U.S. citizen, U.S. national, or legal permanent resident alien of the United States.
- Applicant must be at least 17 years of age by September 9, 2024.
- Members must commit to the full 1700 hours (full-time), 1200 hours (three-quarter time) or 900 hours (half-time) of service. Members usually serve for a period of up to 12 months, which is negotiated with you at the time of your application (between you and your host site). It is very important to the future of the program that no member leaves before they complete their term of service.
- Members will receive a modest living stipend. If you have questions about this stipend, please reach out to the host site at which you wish to serve.
- Full-time members are eligible to receive a basic health, dental and vision insurance plan (premium paid by Marshfield Clinic Health System), which covers only the member; it is not available to other family members.
- Full-time members may receive subsidized childcare (*household income must qualify*). In most cases, this payment is 80 - 100% of care costs.
- Members will receive an education award in the amount of \$7,395.00 (full-time), \$5,176.50 (three-quarter time) or \$3,697.50 (half-time) upon successful completion of their term of service.
- Member living allowances and forbearance interest payments are subject to Wisconsin state and federal taxes. Only federal taxes are withheld from the Education awards when used.
- To reach required service hours, members should expect to serve 35-40 hours per week if full-time, 25-30 hours per week if three-quarter time or 18-20 hours per week if half-time. Actual schedule is negotiated with your Host Site Supervisor and may be flexible so long as total hours will be met by the end of the term.
- Members must be available to attend the entire member orientation September 9 -13, 2024
- Members are strongly encouraged to attend the midterm conference in person Spring 2025 TBD.
- Members will receive service gear displaying the AmeriCorps logo.
- Members will gain valuable skills and leadership training, along with building future references and qualifications.
- Members will be provided with training and teambuilding opportunities several times throughout the year.

Additional requirements for Recovery Corps members:

Coach applicant will have approximately 12 months in recovery and demonstrated living wellness as evidenced by:

1. No new legal charges during that 12-month period as confirmed by background check, which Marshfield Clinic Health System will conduct.
2. A consistent, specific, and recurring schedule of self-care routines

Must be willing to take a drug test.

Applicant must provide two letters of recommendation prior to the interview.

1. Letters should be authored by a recent probation agent, employer, clergy member, sponsor, fitness coach, teacher, therapist, or other with approval
2. Letters should address the person's reliability, ability to work independently and be self-directed, ability to role model living wellness, ability to support others during their recovery while maintaining healthy boundaries
3. Letters should include the author's contact information for authentication. We recommend you connect with each author.

If a member has another job or is enrolled in school, they will need to look carefully at the time commitment this program will require and ensure they can complete the service requirements. If you are attending school concurrent with service you may strongly want to consider half-time or be absolutely certain you can meet the service time expectations.